



Facilitation Tips

10 Facilitation Strategies

1. Allow everyone to have a voice, for example allow each faculty member to introduce themselves
2. Facilitate everyone's having a voice, engage more introverted students or faculty into the conversation and provide path to conversation
3. Facilitate the conversation, but not the content – find happy medium between taking over discussion as the subject matter expert in the room and not engaging enough to help students achieve objectives
4. Set team up for success, for example make facilitation a natural by positioning, i.e. have faculty and students sit in mixed groups
5. Be prepared – make sure everyone understands other professions' roles and responsibility (video 6b)
6. Be empathetic – understand the other professions' perspective, i.e. some may act defensive or domineering because they feel they have the most to lose or are supposed to be 'in charge' and the buck stops there
7. Create comfortable learning environment, for example don't stand over students
8. Create open learning environment, for example avoid use of jargon
9. Create inclusionary environment, for example do not allow one faculty or one student type to dominate discussion
10. Create empowering environment - be sensitive to gender/culture/hierarchy

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